

Apria Healthcare is the largest provider of home healthcare products and services in the United States, offering a comprehensive range of home respiratory therapy, home infusion therapy and home medical equipment services to over 2 million patients annually in all 50 states through approximately 550 locations. We are committed to full-service homecare solutions that give maximum independence to our patients. Please visit our website at www.apria.com.

The Director of Workers compensation and Safety is responsible for planning, implementing, and directing strategies and programs to ensure compliance with all applicable safety, health, and environmental regulations and requirements. While promoting a safe, healthy, and accident free work environment. A significant focus of this role is to establish a corporate strategy to reduce overall workers compensation claims for a sizable nationwide fleet & warehouse operation.

- Create strategy and implement safety prevention plans to drive down the cost of workers compensation claims.
- Develop applicant screening and selection programs in the hiring process to prevent high risk and reduce its total incurred claims cost.
- Plan and implements programs to train managers and employees regarding safety practices, targeted at repetitive workplace injuries and accidents.
- Provide strategy and implement improvements to the claims processing program.
- Track, report, benchmark and trend safety data; conduct root cause and other analysis to reduce incidents; establish metrics and report results to management monthly and provide appropriate feed back and results to management.
- Improve job performance and effectiveness of Company-wide safety processes.
- Review and update safety policies, procedures, and training to meet all regulatory updates in a timely manner.
- Interact with all levels of internal management and with external business partners to develop best practice solutions for workforce safety.
- Performs other related duties as directed by supervisor.
- Education or experience equivalent to a four year college degree is required.
- 7 to 10 years workers compensation/ industrial safety experience and 5 to 7 years management experience.
- Experience directing multi million dollar workers compensation programs in a warehouse, transportation, distribution or manufacturing environment.
- Success in creating and implementing safety and prevention plans that have driven the cost down of Workers Comp in a significant way.
- Strong leadership and specialized knowledge of risk management and safety practices.
- Managed a sizable documented reduction in workers compensation costs to a corporation.
- A strategist with tactical acumen.
- Requires strong communication, presentation, and negotiation skills.
- Possess an in-depth knowledge of federal, state, local and department-level health & safety regulations; implement policies and programs to protect workers and ensure compliance with applicable regulations.

- Requires travel, up to 20%.

Apria Healthcare (*or Coram Healthcare*) is an equal opportunity employer. All employment decisions are made without regard to race, color, age, gender, gender identity or expression, sexual orientation, marital status, pregnancy, religion, citizenship, national origin/ancestry, physical/mental disabilities, military status or any other basis prohibited by law.

Because Apria believes in providing a safe work environment, we conduct drug and background checks in our recruiting/hiring processes. AA/EOE, M/F/D/V

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To apply online

<https://apria.taleo.net/careersection/2/jobdetail.ftl?lang=en&job=004552>