

Roll International Corporation

Position:

Director of Risk Management

Location:

Los Angeles, CA

Description:

- Lead and manage a Risk Management Department that provides services to Roll International's nine operating companies and corporate areas
- Ascertain and appraise all corporate and operational risks, which can be mitigated with insurances, and make recommendations regarding insurance, self-insurance, avoidance strategies, and hazard reduction strategies (based on common sense, probabilities of occurrence, frequency, magnitude of potential losses, etc.)
- Develop close personal and working relationships with personnel in operating companies and corporate areas to stay abreast of changes in any aspect of the company(ies) that may impact risk management and to educate, support, and assist the with programs and initiatives to reduce total cost of insurance
- Interface with and support Legal, Finance, Real Estate, and Human Resource departments
- Work with agents, brokers, consultants, and insurance company representatives
- Ensure compliance with local, state, and federal requirements regarding insurance
- Review insurance clauses in major business and financial contracts
- Direct budget preparation, allocations to business units, actuarial claims development, reporting, and internal and external presentations
- Oversee administration of claims by third-party claims administrators under the company's insurance programs and actively manage the claim process to ensure timely and appropriate resolution
- Monitor performance and participate in periodic reviews of third-party claims administrators
- Work with Legal department to advise on coverage issues and liaise with insurance carriers
- Provide claims data and reports to operating companies to assist them in managing and improving their loss experience
- Gather, review, and validate claims experience data and information for insurance program submissions, renewals, and actuarial reserve analysis
- Reports to Chief Financial Officer
- Travel approximately 10%, mostly within California

Required Experience:

- Bachelor degree in Business Administration, Mathematics, Engineering, or related field (with significant coursework in mathematics)
- Master degree in Business Administration or related field a nice to have
- Minimum of 10 years work experience in risk management and insurance, at least 5 years of which must be in a Risk Management department of a company
- Broad experience in assessing risks related to and purchasing insurance for property, casualty, business interruption, medical, life, product recall, third-party liability, e-commerce, workers' compensation, inland marine, ocean marine, and air cargo
- Experience managing the above in both domestic and international environments

- Multi-state knowledge of workers' compensation laws and regulations, including California
- Excellent interpersonal communication and problem-solving skills
- Knowledge of federal and state laws and regulations and accreditation standards
- Industry accreditations such as Professional Risk Manager (PRM) and Chartered Enterprise Risk Analyst (CERA) desired

Required Skills

- Outstanding leadership and executive presence
- Superior problem solving and analytical skills (both quantitative and qualitative)
- Knowledge of statistics, data collection, analysis, and data presentation
- Excellent oral and written presentation skills, including high level of proficiency in PowerPoint and Excel
- Keen ability to develop strong personal and professional relationships at all levels with an organization
- Ability to execute and follow through on commitments

Required Personal Characteristics

- Combination of high confidence and low ego / down to earth, unpretentious personal style
- Exceptional organizational and emotional IQ
- Comfortable supervising multiple projects and with changing priorities
- Focused, organized, results-oriented individual
- Comfortable working in a fast-paced, dynamic, highly entrepreneurial environment

Compensation: Competitive and commensurate with experience

Company: Roll International is a \$2B+ private holding company with diverse interests:

- FIJI Water is the largest imported premium still water brand in the United States (www.fijiwater.com)
- POM Wonderful is the largest grower, processor, and marketer of POM Wonderful juices and fresh pomegranates (www.pomwonderful.com)
- Teleflora is the largest floral wire service in the world (www.teleflora.com)
- Paramount Farms is the largest grower and producer of pistachios, almonds, and pomegranates in the world (www.paramountfarms.com)
- Paramount Farming is the largest farming operation in the United States
- Paramount Citrus is the largest integrated orange and lemon producer, processor, and seller in North America (www.paramountcitrus.com)
- Suterra is a technology company specialized in controlled release, pheromone-based products for pest control (www.suterra.com)
- Neptune Shipping is one of the largest maritime shipping companies in Australasia (www.neptuneshippinglines.com)
- SpringFresh is New Zealand's premier Artesian bottled water company (www.springfresh.co.nz)