

Actuarial 101 LA RIMS July Education Event July 19, 2017



Mary Daly, Principal, Oliver Wyman Actuarial Consulting Scott Ritto, Vice President Risk Management, Kilroy Realty



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Introductions Who we are



Mary Daly, FCAS, MAAA Oliver Wyman Actuarial Consulting Principal



Scott Ritto Kilroy Realty Corporation Vice President Risk Management

Agenda

What will I learn over lunch today?

Why Why "Actuarial 101"?

What "Actuarial 101" - Some Terminology and Basics

How Actuarial Methodology

When

Changes Impacting the Analysis

Why "Actuarial 101" Actuarial Roles

Consulting Actuaries

- Auditor Required Reserve Analysis
- Requirements for Self-Insurance
- Captive Requirements
- M&A Due Diligence

Insurance Carrier Actuaries

- Collateral Review
- Policy Pricing

Ratemaking Actuaries

• Industry Rates





Initial Data Entry		During Claim	Life	Upon Closure		
Paid Loss	\$ 0	Paid Loss	\$500	Paid Loss	\$5,000	
+ Case Reserves	\$1,000	+ Case Reserves	\$750	+ Case Reserves	\$0	
Incurred Loss	\$1,000	Incurred Loss	\$1,250	Incurred Loss	\$5,000	

From 1st entry to 2nd entry

- Payments Increase by \$500 but Case Reserve only decreases by \$250
- Claim initially expected to cost \$1,000 is now expected to cost \$1,250! From 2nd entry to final entry
- Payments increased \$4,500 but Case Reserve only decreased \$750
 - Claim actually cost \$5,000, \$4,000 higher than claims examiner estimated!

"Actuarial 101" What is IBNR?



Note: IBNR is estimated in aggregate (i.e. not for each bucket defined above)

Actuarial Methodology Basics

- Several methods are used in an attempt to analyze a company's data from a number of different perspectives.
- Methods can be performed using paid or incurred data
- The goal in each case is to estimate ultimate losses by policy period
- Loss Development ("Triangle") Method is most well known

- Two Main Assumptions
- 1. History Repeats Itself
 - Paid assumes consistent settlement and payment.
 - Incurred assumes above (although less dependent) and assumes consistent reserving.
- 2. Law of Large Numbers
 - Data is stable; sufficient volume of claims
 - Best for higher frequency lines of business

Accident Year	Months of Development								
	<u>12</u>	<u>24</u>	<u>36</u>	<u>48</u>	<u>60</u>	<u>72</u>	<u>84</u>		
2010	5,100	7,400	8,200	8,600	8,860	8,950	8,950		
2011	6,500	8,800	9,900	10,300	10,510	10,620			
2012	7,200	10,100	11,700	12,500	12,750				
2013	6,800	9,400	10,500	11,000					
2014	6,500	9,000	10,200						
2015	7,500	10,600							
2016	7,000								

Accident	nt <u>Months of Development</u>								
<u>Year</u>	12	24	36	48	60	72	84		
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2011	6,500	8,800	9,900	10,300	10,510	10,620			
2012	7,200	10,100	11,700	12,500	12,750				
2013	6,800	9,400	10,500	11,000					
2014	6,500	9,000	10,200						
2015	7,500	10,600							
2016	7,000								

Notes:

- Each **column** of a loss triangle corresponds to the age of each set of claims. For example, **Column Age 12** displays the losses for each accident year when the accident year was 12 months old, i.e., at 12 months from the inception of the accident year.
- For example, for Accident Year 2010 beginning on 1/1/2010, 12/31/2010 would represent the point in time at which Accident Year 2010 is 12 months old.

Accident	t <u>Months of Development</u>								
Tear	<u>12</u>	<u>24</u>	<u>36</u>	<u>48</u>	60	<u>72</u>	<u>84</u>		
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2011	6,500	8,800	9,900	10,300	10,510	10,620			
2012	7,200	10,100	11,700	12,500	12,750				
2013	6,800	9,400	10,500	11,000					
2014	6,500	9,000	10,200						
2015	7,500	10,600							
2016	7,000								

Notes:

- Each row of loss triangle corresponds to a fixed set of claims. For example, the row corresponding to Accident Year <u>2010</u> corresponds to all claims occurring from <u>1/1/2010</u> to <u>12/31/2010</u>.
- As of 12/31/10, there are <u>\$5,100</u> of incurred losses associated with accidents occurring between 1/1/10 and 12/31/10.
- As of 12/31/11, there are <u>\$7,400</u> of incurred losses associated with accidents occurring between 1/1/10 and 12/31/10.

Accident	Months of Development								
<u>Year</u>	<u>12</u>	<u>24</u>	<u>36</u>	<u>48</u>	<u>60</u>	<u>72</u>	<u>84</u>		
2010	5,100	7,400	8,200	8,600	8,860	8,950	8,950		
2011	6,500	8,800	9,900	10,300	10,510	10,620			
2012	7,200	10,100	11,700	12,500	12,750				
2013	6,800	9,400	10,500	11,000					
2014	6,500	9,000	10,200						
2015	7,500	10,600							
2016	7,000								

Notes:

- Each diagonal of a loss triangle corresponds to a valuation date, or snapshot in time.
- For example, the orange diagonal corresponds to a valuation date of 12/31/2012. This is precisely when accident year 2010 is 36 months old, when accident year 2011 is 24 months old, and when accident year 2012 is 12 months old.



<u>Accident</u>	Age-to-age Factors								
Year	<u>12 to 24</u>	<u>24 to 36</u>	<u>36 to 48</u>	<u>48 to 60</u>	<u>60 to 72</u>	<u>72 to 84</u>	84 to Ult.		
2010	1.451	1.108	1.049	1.030	1.010	1.000	1.001		
2011	1.354	1.125	1.040	1.020	1.010	1.000	1.001		
2012	1.403	1.158	1.068	1.020	1.010	1.000	1.001		
2013	1.382	1.117	1.048	1.024	1.010	1.000	1.001		
2014	1.385	1.133	1.051	1.024	1.010	1.000	1.001		
2015	1.413	1.130	1.051	1.024	1.010	1.000	1.001		
2016	1.398	1.130	1.051	1.024	1.010	1.000	1.001		
Average	1.398	1.128	1.051	1.024	1.010	1.000			
3 year Avg	1.393	1.136	1.052	1.024					
Wtd. Avg	1.396	1.130	1.052	1.023	1.010	1.000			
Prior	1.395	1.127	1.053	1.025	1.010	1.000	1.001		
Selected	1.398	1.130	1.051	1.024	1.010	1.000	1.001		

"Squaring" the Triangle

Months of Development

<u>Accident</u>								Ultimate
<u>Year</u>	<u>12</u>	<u>24</u>	<u>36</u>	<u>48</u>	<u>60</u>	<u>72</u>	<u>84</u>	
2010	5,100	7,400	8,200	8,600	8,860	8,950	<mark>8,950</mark> x 1	.001 = 8,959
2011	6,500	8,800	9,900	10,300	10,510	10,620	x 1.000 x 1	.001 = 10,631
2012	7,200	10,100	11,700	12,500	12,750	x 1.010	x 1.000 x 1	.001 = 12,890
2013	6,800	9,400	10,500	11,000	x 1.024	x 1.010	x 1.000 x 1	.001 = 11,388
2014	6,500	9,000	10,200	x 1.051	x 1.024	x 1.010	x 1.000 x 1	.001 = 11,098
2015	7,500	10,600	x 1.130	x 1.051	x 1.024	x 1.010	x 1.000 x 1	.001 = 13,033
2016	7,000	x 1.398	x 1.130	x 1.051	x 1.024	x 1.010	x 1.000 x 1	.001 = 12,032

Actuarial Methodology What is Ultimate Loss?

The ultimate total cost of all claims occurring in a defined period (or reported in the period for claims made), usually by accident period and/or policy period



• Paid Loss + Case Reserves + IBNR = Ultimate Loss

Actuarial Methodology

How is Ultimate Loss used in Pricing Analysis?

- Adjust to future policy year terms
 - Severity and Frequency Trends
 - Regulatory Changes
- Divide by exposure to eliminate exposure changes
- Select an average loss cost based on history
- Multiply selected loss cost by forecasted exposures

Accident		Trend	Regulatory	Adjusted		Loss
Year	Ultimate	Factor	Factor	Ultimate	Exposures	Cost
2010	8,959	1.189	1.003	10,685	3,500	3.05
2011	10,631	1.160	0.996 💻	12,282	3,900 🗖	3.15
2012	12,890 <	1.131	0.997 -	14,539 🔹	3,900	3.73
2013	11,388	1.104	0.998	12,540	4,000	3.13
2014	11,098	1.077	0.998	11,923	4,200	2.84
2015	13,033	1.051	0.999	13,674	4,600	2.97
2016	12,032	1.025	0.996	12,280	5,400	2.27

Selected Loss Cost 3.00

2017 Exposures 5,000

2017 Loss Pick 15,000

Changes Impacting Analysis Internal or Operational Changes

- Case Reserving Changes
- Claim Settlement Philosophy Changes
- Claims Handling Practices
- Claims Audit
- Claim Inventory Workout
- Changes in Excess Insurance or Deductible Program
 - May need separate analysis by retention
- Loss Control Program Changes
- Return to Work Program Changes
 - May need claim counts separately for lost-time and med only
- Business Growth
- Change in Mix of Business
- Acquisitions, Divestitures or Mergers
- Changes in Risk Manager, CFO, or Treasurer
- Significant Operational Changes
 - May need payroll by state and job classification

Actuarial 101 Summary

- 1. Case Reserves are not adequate total reserves and Incurred Loss is not adequate ultimate loss for 2 main reasons:
 - Growth in costs on reported claims.
 - Emergence of unreported claims.



- 3. LDF Method assumes historical growth from one period to next will repeat
- 4. Trend and Regulatory changes are contemplated in forecasting
- 5. Company specific changes may not be automatically contemplated
 - Effective Communication = Higher Accuracy

Contact information

If you have any additional questions, please do not hesitate to contact us

Mary Daly

office +1 213 346 5639 cell +1 213 379 3969 mary.daly@oliverwyman.com

Scott Ritto

SRitto@kilroyrealty.com

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Play it safe... call in sick tomorrow.





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